

German Federal Institute for Risk Assessment wins award as a family-friendly employer

BfR Communication No. 023/2019 of 2 July 2019

The German Federal Institute for Risk Assessment (BfR) has been awarded the certificate for the “berufundfamilie” (career and family) audit by Federal Minister for Family Affairs, Senior Citizens, Women and Youth, Franziska Giffey. BfR President Professor Dr. Dr. Andreas Hensel took receipt of the award. With the certificate, which is valid for a period of three years, the Institute is recognised for its family-conscious personnel policy. The BfR has been recognised as a family-friendly employer since 2009 and has successfully completed the audit for the fourth time now.

In the view of the BfR, employees should be given the opportunity to achieve a work-life balance which suits their phase of life. This encompasses flexible working hours, for example, as well as part-time and tele-work models and parent-child offices. Through its personnel policy, the BfR aims to enhance long-term loyalty to the Institute while acquiring new, highly qualified staff at the same time.

325 employers made up of 171 companies, 131 institutions and 23 universities were awarded the certificate in Berlin. The certificate is awarded by *berufundfamilie Service GmbH*, an initiative of the charitable *Hertie-Stiftung* foundation. Federal Minister for Family Affairs, Senior Citizens, Women and Youth, Franziska Giffey serves as its patron.

About the BfR

The German Federal Institute for Risk Assessment (BfR) is a scientifically independent institution within the portfolio of the Federal Ministry of Food and Agriculture (BMEL) in Germany. It advises the Federal Government and Federal Laender on questions of food, chemical and product safety. The BfR conducts its own research on topics that are closely linked to its assessment tasks.

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